

# Grace Team Application

**CONFIDENTIAL**

Today's Date: \_\_\_\_\_

Mr. Mrs. Ms. Miss

Marital Status: M – D – S – W

Your Name: \_\_\_\_\_

Spouse's Name: \_\_\_\_\_ Anniversary: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_ (please mark one)  Cell  Home Birth date: \_\_\_\_\_

Have you been water baptized?  Yes  No

Have you attended Lunch with the Pastors?  Yes  No

Do you tithe regularly?  Yes  No

Are you a born again Christian?  Yes  No

How long have you regularly attended Grace? \_\_\_\_\_

Name of Previous Church: \_\_\_\_\_

City/State of Church: \_\_\_\_\_

How long did you attend: \_\_\_\_\_ Name of Pastor: \_\_\_\_\_

Please check the statements that apply to you:

- I believe in the virgin birth and deity of Jesus Christ.
- I believe that Jesus is God's Son, the only sacrifice for sin and that He rose from the dead.
- I believe a person must be born again to receive eternal life.
- I believe in the infallibility of the Holy Bible.

In order of preference, please mark your TOP 3 areas you are interested in serving?

(Place a "1" in the box for your top choice, "2" for your second, etc.)

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|--|--|
| <input type="checkbox"/> Admin Team (A-Team, Events)                           | <input type="checkbox"/> Anthem Students Team (6 <sup>th</sup> - 12 <sup>th</sup> Grade) |
| <input type="checkbox"/> Creative Arts Team (Worship, Production, Visual Arts) | <input type="checkbox"/> Facilities Team   |
| <input type="checkbox"/> First Impressions Team (Café, Greeters, Ushers)       | <input type="checkbox"/> Lunch with the Pastors Team                                     |
| <input type="checkbox"/> Prayer Team   | <input type="checkbox"/> Small Group Leadership  |
| <input type="checkbox"/> Grace Kids Team (Nursery, Toddlers, Grade School)     | <input type="checkbox"/> Outreach Team   |
| <input type="checkbox"/> Valor Hub Team  | <input type="checkbox"/> Other _____   |

## BACKGROUND INFORMATION:

Has anyone ever brought or threatened to bring a civil or criminal claim against you, alleging physical or sexual abuse or sexual harassment?  Yes  No

Have you ever been charged, arrested, or convicted of a felony or misdemeanor?  Yes  No

Have you ever terminated your employment or had your employment terminated or has your employer ever reprimanded you for reasons relating to allegations of physical or sexual abuse or sexual harassment by you?  Yes  No

Have you ever been reprimanded as a student for harassment of another individual or other inappropriate behavior with another individual?  Yes  No

Is there anything in your past or present that might create a question in the minds of others about whether you should be involved in a leadership role at Grace Church?  Yes  No

*If you answered yes to any of the above, please attach a piece of paper and explain.*

# GRACE Team Honor Code

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*"The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women-same qualifications: serious, dependable, not sharp-tongued, no over fond of wine. Servants in the church are to be committed to their spouses, attentive to their children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, "a real credit to this Jesus-faith." – 1 Timothy 3:8-13 (The Message)*

As an essential part of the Grace Dream Team, you are agreeing to develop and exhibit Christian behavior. This should be the foundation of your desire to participate in a servant-leader position here at Grace Church.

While serving at Grace, you pledge to present yourself well in both attire and behavior, and strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others directly impacts the way they perceive Christ and His church. Because of this, our conduct should exemplify the best qualities of a Christ follower in every area of our lives (including our social media presence).

Grace Church's volunteers are to maintain a disciplined life of Bible reading, prayer, and fasting.

You must also refrain from such things as:

- Crude, foul, and hateful speech
- Gambling for gain
- Intoxication from alcohol or illegal drugs
- Pornography
- Sexual immorality according to scripture (1 Corinthians 6:9,18; 1 Thessalonians 4:3-5; Ephesians 5:3)
- All behaviors which might cause Christ to grieve and others to stumble

When I make choices that honor Christ, my life becomes a witness and encourages others to grow in Christ and become servant-leaders themselves. Therefore, having self-restraint and not partaking in the above activities ought to be seen as an honor and privilege rather than an imposition or restriction.

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## HONOR CODE COMMITMENT:

By signing below, I certify that the information contained in this application is complete, accurate, and not misleading in any way. Should my application be accepted, **I agree to submit** to the policies and procedures of Grace Church leadership, to abide by the Grace Team Honor Code and to **refrain from unscriptural conduct** in the performance of my services on behalf of Grace Church.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

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## STATEMENT OF FAITH COMMITMENT:

By signing below, I am communicating I have read and understand Grace Church's Statement of Faith and commit to align with it and support it. ([www.gracesd.tv/statement-of-faith](http://www.gracesd.tv/statement-of-faith))

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

# GRACE Statement of Faith

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For clarity or questions on any of the following statements, please email [matthew@gracesd.tv](mailto:matthew@gracesd.tv)

**HOLY BIBLE** | The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible and inerrant.

*2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26*

**TRINITY** | There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are coequal and co-eternal.

*1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11*

**JESUS CHRIST** | Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind and thus, atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

*John 1:1, 14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5*

**VIRGIN BIRTH** | Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

*Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35*

**REDEMPTION** | Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

*Gen. 1:26-31, 3:1-7; Romans 5:12-21*

**REGENERATION** | For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

*John 6:44, 65; Matthew 19:28; Titus 3:5*

**SALVATION** | We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

*Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22*

**REPENTANCE** | Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit.

Thus, through repentance we receive forgiveness of sins and appropriate salvation.

*Acts 2:21, 3:19; 1 John 1:9*

**SANCTIFICATION** | Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

*1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18, 2 Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11*

**JESUS' BLOOD** | The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

*1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29*

**JESUS CHRIST DWELLS IN ALL BELIEVERS** | Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

*John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20*

**BAPTISM IN THE HOLY SPIRIT** | Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

*Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6*

**THE GIFTS OF THE HOLY SPIRIT** | The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

*Hebrews 2:4; Romans 1:11, 12 :4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10*

**THE CHURCH** | The church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

*Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23*

**FOR THE FOLLOWING THREE STATEMENTS OF FAITH:** *We recognize all have sinned and as a result, people's brokenness is demonstrated in numerous ways that are contrary to God's ways. Because of the public discussion and legal attention being given to gender, marriage, and sexuality, we find it necessary to present the following statements that specifically address these issues. We believe **all people** must be afforded compassion, love, kindness, respect, and dignity. It will always be our intent to reflect these qualities and any behavior or attitudes not displaying these qualities should be repudiated, as they are not in accord with scripture or the Spirit of Christ.*

**MARRIAGE** | We believe that marriage was created and sanctioned by God in which God joins one man and one woman in a single and exclusive union.

*Genesis 2:24; Matthew 19:4-6*

**SEXUAL INTIMACY** | We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. Any form of sexual intimacy outside of marriage is sexually immoral and is sin against God. Sexual immorality includes, but is not limited to adultery, fornication, homosexual conduct, and pornography.

*1 Corinthians 6:15-7:6; Ephesians 5:3-7*

**GENDER** | We believe that God wonderfully and immutably created each person as distinctly male or female. These two distinct and complementary genders together reflect the image and nature of God. To reject one's biological gender is a rejection of the image of God within that person and is a sin against God.

*Genesis 1:26-31; 2:18-25; 5:1, 2*

***We believe God offers forgiveness, redemption, transformation, and restoration to all who confess and repent from their sin and humbly ask for His forgiveness through Jesus Christ.***

*1 Corinthians 6:11*

**SANCTITY OF LIFE** | We believe in the sanctity of human life from the moment of conception to the time of death. All human life is precious in the sight of God.

*Luke 1:15; Galatians 1:15; Psalm 22:10; 71:6; 139:13-14. Mark 8:36; Psalm 72:14; Isaiah 43:4*

**WATER BAPTISM** | Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

*Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48*

**COMMUNION** | The Lord's Supper is a unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

*Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25*

**HEALING THE SICK** | Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the Cross and one of the gifts of the Spirit.

*Psalms 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29*

**GOD'S WILL FOR PROVISION** | It is the Father's will for believers to become whole, healthy, and successful in all areas of life. But because of the fall, many may not receive the full benefits of God's will while on Earth. That fact, though, should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- Spiritual - *John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10*
- Mental and Emotional - *2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3*
- Physical - *Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24*
- Financial - *Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19*

**RESURRECTION** | Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

*Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21*

**HEAVEN** | Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

*Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4*

**HELL** | After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the Fallen Angels.

*Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8*

**SECOND COMING** | Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

*Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7*

**WOMEN IN MINISTRY** | Grace Church strongly believes in recognizing and supporting the contribution of women in the ministry of the church. We believe in the value of women in all aspects of ministry within the church. We believe a woman can teach and lead within any of the vast array of ministry roles and positions as long as she demonstrates a biblically qualifying lifestyle. We consider all ministry positions and opportunities to be open to women. We wish to reaffirm our long-standing commitment to full opportunity for women to be ordained to the ministry and to serve in any and all ministerial and leadership capacities. (For more on this, visit our website for our summary of our Biblical position)

*Acts 2:15-18; Acts 18:26; Acts 21:9; Romans 16:7; 1 Corinthians 11:5*